

SHADED AREA TO REFLECT RECLASS POSITION NUMBER ONLY

DUTY STATEMENT

RPA/647#- -	EFFECTIVE DATE:
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CDCR INSTITUTION OR DEPARTMENT California Correctional Healthcare Services	POSITION NUMBER (Agency - Unit - Class - Serial)
UNIT NAME AND CITY LOCATED Telemental health Services	CLASS TITLE TELEPSYCHOLOGIST-CLINICAL
WORKING DAYS AND WORKING HOURS a.m. to p.m. (Approximate only for FLSA exempt classifications)	SPECIFIC LOCATION ASSIGNED TO Mental Health - Telepsychology
PROPOSED INCUMBENT (If known)	CURRENT POSITION NUMBER (Agency - Unit - Class - Serial)

YOU ARE A VALUED MEMBER OF THE DEPARTMENT'S TEAM. YOU ARE EXPECTED TO WORK COOPERATIVELY WITH TEAM MEMBERS AND OTHERS TO ENABLE THE DEPARTMENT TO PROVIDE THE HIGHEST LEVEL OF SERVICE POSSIBLE. YOUR CREATIVITY AND INGENUITY ARE ENCOURAGED. YOUR EFFORTS TO TREAT OTHERS FAIRLY, HONESTLY, AND WITH RESPECT ARE CRITICAL TO THE SUCCESS OF THE DEPARTMENT'S MISSION.

Under general direction of the Senior Psychologist Supervisor, Telemental Health (TMH) Program, the Telepsychologist provides direct patient care via videoconferencing, which involves the assessment and treatment of inmates within CDCR. This includes evaluation, diagnosis, and treatment of inmates at various levels of care. Participates in program development and evaluation, clinical research, professional training, and consultation.

% of time performing duties	Indicate the duties and responsibilities assigned to the position and the percentage of time spent on each. Group related tasks under the same percentage with the highest percentage first. <i>(Use additional sheet if necessary)</i>
60%	<p>ESSENTIAL FUNCTIONS</p> <p>Conducts psychological evaluations, via videoconferencing, of incarcerated people within the California Department of Corrections, to identify diagnosis and develop treatment recommendations. Completes required comprehensive documentation, including written assessments, evaluations and reports. Provides crisis evaluation and intervention to inmates during working hours. Utilizing videoconferencing technology, provides brief intensive therapy, individual and group psychotherapy on various topics as needed. Works with the interdisciplinary treatment team to develop individualized treatment plans, discharge planning and treatment recommendations. Attends interdisciplinary treatment team meetings. Collaborates with various disciplines to coordinate treatment needs for the patients, including but not limited to direct mental health care, and adjunctive services such as vocational, educations and work assignments.</p>
20%	<p>Available, via videoconferencing, during regular duty hours to assist with mental health emergencies. Responds to emergencies and provides emergency psychological evaluation and treatment recommendations.</p>
10%	<p>Attends case conferences and other meetings as required. Completes required statewide and local trainings, which may be via online modules, virtual conferencing or require in person attendance.</p>
5%	<p>Occasional travel to institutions to see patients and coordinate care.</p>
5%	<p>Performs other duties as assigned.</p>
	<p>Knowledge and Abilities</p> <p><i>Knowledge of:</i> Psychological theories and research; principles, techniques, and problems in developing and coordinating a clinical psychological treatment program; principles, techniques, and</p>

trends in psychology with particular reference to normal and disordered behavior, human development motivation, personality learning, individual differences, adaptation, and social interaction; methods for the assessment and modification of human behavior; characteristics and social aspects of mental disorders and retardation; research methodology and program evaluation, institutional and social process, group dynamics; functions of psychologists in various mental health services; current trends in the field of mental health; professional training; and community organization and allied professional services. **Familiarity with technological modalities for delivering health care and ability to engage with and instruct others on the use of technology.**

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% of time performing duties	Indicate the duties and responsibilities assigned to the position and the percentage of time spent on each. Group related tasks under the same percentage with the highest percentage first. <i>(Use additional sheet if necessary)</i>
	<p>Desirable Qualifications</p> <p>Distinguishing Characteristics</p> <p>This class is concerned with the clinical range of psychological services and concentrates on the psychological aspects of mental disability, its alleviation, change and study. Incumbents in this class independently carry journeyman assignments of clinical psychological work with a minimum of supervision. Incumbents may review the work of Clinical Psychology Interns and Psychology Associates and give general advice and assistance to them, but their primary responsibility is the completion of their staff assignments.</p> <p><i>Special Personal Characteristics:</i> Empathetic understanding of patients of a State correctional facility; willingness to work in a State correctional facility; scientific and professional integrity; emotional stability; patience; alertness; tact; and keenness of observation.</p> <p><i>Special Physical Characteristics:</i> Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility, and endurance to perform during stressful (physical, mental, and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates.</p> <p>Assignments may include sole responsibility for the supervision of inmates and/or the protection of personal and real property.</p> <p>Minimum Qualifications</p> <p>License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code.</p> <p>QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p> <p>EDUCATION and/or EXPERIENCE: Possession of a valid license in psychology issued by the State of California.</p> <p>LANGUAGE SKILLS: Ability to interview people of varying backgrounds; keep legible health care records; prepare and supervise the preparation of case histories; communicate effectively.</p> <p>MATHEMATICAL SKILLS: Ability to apply such concepts as fractions, percentages, ratios, and proportions to practical situations and calculate dosages.</p> <p>REASONING ABILITY: Ability to formulate diagnoses and treatment plans; organize and prioritize work; interpret conflicting or ambiguous information; and analyze situations accurately and adopt an effective course of action.</p> <p>CERTIFICATES, LICENSES, REGISTRATIONS: Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic</p>

Examiners; possession of certificate of completion of residency in psychiatry from an approved training program.

OTHER SKILLS AND ABILITIES: Ability to direct the work of others; instruct in the principles and practices of psychiatry; interpret laboratory analyses and x-rays; maintain effective working relationships with health care professionals and custody staff; perform effectively when confronted with potential emergency, critical, unusual, or dangerous situations; and maintain regular attendance and be punctual.

OTHER QUALIFICATIONS: Knowledge of principles and methods of psychiatry, general medicine and surgery and skill in their application; current developments in the field of psychiatry; mental health care organization and procedures; principles and application of psychiatric social work, clinical psychology, physical therapy, various rehabilitation therapies, and other ancillary medical services; principles and techniques of psychiatric research; and principles and practices of effective supervision and directing health care providers.

SPECIAL PERSONAL CHARACTERISTICS: Empathetic understanding of patients of a State correctional facility and of the problems of the mentally ill, delinquency and adult criminality; willingness to work in a State correctional facility; alertness; keenness of observation; tact; patience; and emotional stability.

SPECIAL PHYSICAL CHARACTERISTICS: Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility and endurance to perform during stressful (physical, mental and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met of an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE		
SUPERVISOR'S NAME (Print)	SUPERVISOR'S SIGNATURE	DATE
EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT		
The statements contained in this duty statement reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absence of relief, to equalize peak work periods or otherwise balance the workload.		
EMPLOYEE'S NAME (Print)	EMPLOYEE'S SIGNATURE	DATE