

DUTY STATEMENT

DEPARTMENT OF STATE HOSPITALS - ATASCADERO

<h3>NURSE PRACTITIONER (FAMILY)</h3>

1. MAJOR TASKS, DUTIES, AND RESPONSIBILITIES

The Nurse Practitioner (Family) works in collaboration with a physician. The Nurse Practitioner (Family) is a registered nurse with additional skills in and responsibility for physical diagnosis, psychosocial assessment, and management of health-illness needs in primary care. The role of the Nurse Practitioner (Family) is to integrate health maintenance, disease prevention, physical diagnosis, and treatment of common episodic and chronic problems in primary care with equal emphasis on health teaching and management. The Nurse Practitioner (Family) does not exercise supervisory responsibilities.

- 50%** **In accordance with established protocols and in collaboration with a physician, provides clinical assessment and case management services to individuals including constructing and interpreting a medical history, performing a physical assessment, evaluating patient behavior, performing and interpreting selected laboratory tests, identifying problems, and developing and implementing treatment plans for patients.** These duties would generally be associated with Admission and Annual Histories and Physicals. Performs admission histories and physical examinations on new patients admitted to the hospital which are to be completed within 24 hours of admission. The physical assessment will include but not be limited to items designated in the most recent General Medical Services (GMS) Policies and Procedures, under "Procedures: Section I, A, with laboratory and diagnostic tests ordered on admission to include but not be limited to items under Section I, B.
- 20%** **Under physician's direction, does other related work, sick call, foot clinic, screening audiometry, physical ability testing audits,** and attends hospital-wide committees.
- 20%** **Refers patients to physician for consultation and to specialized health resources for treatment but retains responsibility for the clinical management as well as subsequent modification. Seeks expert opinion or advice of a physician when case falls outside of protocol of agency.**
- 10%** **The employee is required to keep current with the completion of all required training, including maintaining CPR certification.** Demonstrates knowledge of criteria and appropriately uses, applies, and removes restraint and/or seclusion. Applies and demonstrates knowledge of correct methods in the management of assaultive behavior (MAB). Participates in departmental and hospitalwide shakedowns. Applies knowledge of correct methods for controlling the spread of pathogens appropriate to job class and assignment

2. SUPERVISION RECEIVED

Chief Physician and Surgeon or designee
May receive clinical supervision from Physician and Surgeons

3. SUPERVISION EXERCISED

None

4. KNOWLEDGE AND ABILITIES

Knowledge of:

Current trends and concepts of professional nursing practice; laws and regulations relating to the practice of medicine and nursing science basic to medicine (anatomy, pathophysiology, pharmacology, and microbiology); principles and practices of clinical assessment; principles and practices of common health problems; fundamentals of research; principles of mental health; causes, treatment and prevention of communicable diseases, chronic diseases, handicapping conditions, mental illness and other disabling conditions; principles of clinical consultation, continuity of patient care, and the community aspects of health services.

Ability to:

Work effectively with individuals and families to assist them in solving physical, mental and social problems; work effectively as a member of a health team; communicate effectively including the preparation of clear and concise reports; recognize social problems which affect health; instruct in the prevention of disease, good health practices, and the health care of an ill or injured person; participate in the development of standardized procedures, and in accordance with established protocol, construct and interpret a medical history, perform a physical assessment, evaluate forensic client, patient, or inmate behavior; perform and interpret selected laboratory tests, identify problems, and develop and implement treatment plans for forensic clients, patients, or inmates; maintain effective working relationships with other departments, agencies and the community; consult effectively with physicians and allied health personnel

5. REQUIRED COMPETENCIES

INFECTION CONTROL

Applies knowledge of correct methods for controlling the spread of pathogens appropriate to job class and assignment.

SAFETY

Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safe or security hazards.

CPR

Maintains current certification.

AGE SPECIFIC

Provides services commensurate with age of patients / clients being served.

Demonstrates knowledge of growth and development of the following age categories:

Pediatric Adolescent X Adult X Geriatric

MANAGEMENT OF ASSAULTIVE BEHAVIOR

Applies and demonstrates knowledge of correct methods in the management of assaultive behavior (MAB).

RESTRAINT/SECLUSION

Demonstrates knowledge of criteria and appropriately uses, applies, and removes restraint and/or seclusion.

CULTURAL AWARENESS

Demonstrates awareness to multicultural issues in the workplace which enable the employee to work effectively.

PRIVACY AND SECURITY OF PROTECTED HEALTH INFORMATION

Maintains and safeguards the privacy and security of patients' protected health information (PHI) and other individually identifiable health information (IIHI) whether it is in paper, electronic, or verbal form in compliance with HIPAA and all other applicable privacy laws.

SITE SPECIFIC COMPETENCIES

Maintains all criteria necessary to retain general nurse practitioner privileges.

Maintains all criteria necessary to retain foot clinic privileges.

Relationship Security: Demonstrates professional interactions with patients and maintains therapeutic boundaries.

TECHNICAL PROFICIENCY (SITE SPECIFIC)

Demonstrates proficiency in providing foot care in foot clinic.

6. LICENSE OR CERTIFICATION

It is the employee's responsibility to maintain a license, credential, or required registration pertinent to their classification on a current basis. Any failure to do so may result in termination from Civil Service. Employees in this classification must:

Possession of a valid license to practice as a professional registered nurse in the State of California.

and

Certification as a Nurse Practitioner as specified in the regulations of the Board of Registered Nursing, California Administrative Code, Title 16, Chapter 14, Article 8, Section 1482.

7. TRAINING - Training Category = 13

The employee is required to keep current with the completion of all required training.

8. WORKING CONDITIONS (FLSA)

The employee is required to work any shift and schedule in a variety of settings throughout the hospital and may be required to work overtime and float to other work locations as determined by the operational needs of the hospital. All employees are required to have an annual health review and repeat health reviews whenever necessary to ascertain that they are free from symptoms indicating the presence of infection and are able to safely perform their essential job functions.

_____ Employee Signature	_____ Print Name	_____ Date
_____ Supervisor Signature	_____ Print Name	_____ Date
_____ Reviewing Supervisor Signature	_____ Print Name	_____ Date