



The California Department of Public Health (CDPH) is looking for their next Public Health champion to serve as the State Dental Director.

This is an exciting time to be leading the oral health team at CDPH! In this leadership role, you will lead the charge of advancing health equity through developing and managing oral health programs. Additionally, you will be collaborating with both internal and external partners, including state agencies, the Department of Health Care Services, and the Medicaid Dental Program. Through those partnerships, we'll be able to promote healthy behaviors, prevent diseases, address unmet oral health needs, and eliminate oral health disparities.

You will work under the general direction of the Assistant Deputy Director, Chronic Disease Prevention within the Center for Healthy Communities (CHC) and will oversee and lead various programs within the Office of Oral Health. Those programs include the Business Operations Section, Community and Statewide Interventions Section, Surveillance and Evaluations Unit and the Local Programs and Statewide Interventions Unit.

The Ideal Candidate:

- Previous experience with federal, state, or local public health and healthcare services departments and driving partnerships to deliver a more efficient and responsive approach to public health, while promoting the well-being of individuals and populations alike.
- Possession of a strong foundation in public health or a related field, a proven demonstrated track record of successful leadership and management in healthcare or public health programs; and the ability to develop, implement strategies, oversee data analysis and evaluate the effectiveness of various programs.
- Candidates should demonstrate a deep understanding of public health principles and the capacity to apply evidence-based practices to drive positive health outcomes.
- Proven experience prioritizing equitable leadership and leading through strength-based management.
- An individual unafraid to drive conversations, deliver meaningful presentations, and collaborate with other oral health programs and various associations, while being a strong motivator with keen attention to detail and a profound passion for public health.
- To meet the evolving needs of California's population, you will continually review and rework current and future health plans and policies.

At the California Department of Public Health (CDPH), equity, diversity, and inclusion are at the core of our mission to advance the health and well-being of California's diverse people and communities. We are genuinely and strongly committed to cultivating and preserving a culture of inclusion and connectedness where we can grow and learn together with a diverse team of employees. In recruiting for team members, we welcome the unique contributions that you can bring to us and the work we do.

The California Department of Public Health (CDPH) is a nationally accredited health department and leading state agency dedicated to safeguarding and enhancing the health and well-being of Californians. CDPH is widely recognized for its data-driven approach, and innovative initiatives and solutions. We help drive the mobilization of communities and institutions to transform policies and systems that foster a culture of equity, antiracism and health for all Californian's.



The position can be based out of Sacramento, Richmond or Los Angeles and offers a hybrid work environment. You will travel in and out of state attending and presenting at various conferences. At those conferences you will have the opportunity to meet, converse and collaborate with other oral health programs and national associations.



The state of California Offers a Generous benefits package including a pension plan and some of the best medical, dental, and vision plans available.

Review the application process and apply at CalCareers.

DUTY STATEMENT

Employee Name:	Position Number: 580-335-6623-001
Classification: Exempt: California State Dental Director	Tenure/Time Base: Non-Tenured/Full Time
Working Title: State Dental Director	Work Location: 1616 Capitol Ave, Sacramento, CA 95814 - or- 850 Marina Bay Parkway, Richmond, CA 95804 -or- 320 W. 4 th Street, Los Angeles, CA 90013
Collective Bargaining Unit: N/A	Position Eligible for Telework (Yes/No): Yes
Center/Office/Division: Center for Healthy Communities	Branch/Section/Unit: Office of Oral Health

All employees shall possess the general qualifications, as described in California Code of Regulations Title 2, Section 172, which include, but are not limited to integrity, honesty, dependability, thoroughness, accuracy, good judgment, initiative, resourcefulness, and the ability to work cooperatively with others.

This position requires the incumbent to maintain consistent and regular attendance; communicate effectively (orally and in writing) in dealing with the public and/or other employees; develop and maintain knowledge and skill related to specific tasks, methodologies, materials, tools, and equipment; complete assignments in a timely and efficient manner; and adhere to departmental policies and procedures.

All California Department of Public Health (CDPH) employees perform work that is of the utmost importance, where each employee is important in supporting and promoting an environment of equity, diversity, and inclusivity, essential to the delivery of the department's mission. All employees are valued and should understand that their contributions and the contributions of their team members derive from different cultures, backgrounds, and life experiences, supporting innovations in public health services and programs for California.

Competencies

The competencies required for this position are found on the classification specification for the classification noted above. Classification specifications are located on the [California Department of Human Resource's Job Descriptions webpage](#).

Job Summary

This position supports the California Department of Public Health's (CDPH) mission and strategic plan by protecting the public's health, promoting health and wellness, increasing health equity, and enhancing oral health services throughout California.

The State Dental Director leads the development and implementation of oral health initiatives,

development and management of oral health programs, collaboration with internal and external partners including other State Agencies and the Department of Health Care Services (DHCS) Medicaid dental program, oversight of the analysis and publication of oral health information and communication with the public. Directs and oversees updates to the State Oral Health Plan that addresses the burden of oral disease and health equity, sets oral health goals, evidence-based strategies, and SMART objectives, and aligns with the Department's mission. In collaboration with state and local partners, the Director accelerates health equity in oral health by prioritizing resources to communities with the greatest inequities in oral health and social outcomes, including tribal and rural communities.

The incumbent works under the general direction of the Assistant Deputy Director, Chronic Disease Prevention within the Center for Healthy Communities. Travel is required both in and out of the state to attend and make presentations at conferences, meet with other oral health programs and national associations 10-15% of the time.

Special Requirements

- Conflict of Interest (COI)
- Background Check and/or Fingerprinting Clearance
- Medical Clearance
- Travel: 10-15% in and out of state
- Bilingual: Pass a State written and/or verbal proficiency exam in
- License/Certification: California Licensed Dentist
- Other:

Essential Functions (including percentage of time)

- 30% Plan, organize and direct the Office of Oral Health in the California Department of Public Health to establish and implement statewide policy. Identify resources to address oral health needs, respond to funding opportunities, mobilize external stakeholders to leverage resources and serve as principal investigator of grants. Accelerate health equity in oral health by prioritizing resources to communities with the greatest inequities in oral health and social outcomes, including tribal and rural communities. Prepare budget change proposals, legislative proposals, bill analyses and grant applications/progress reports. Oversee compliance with fiscal requirements and assure program deliverables are achieved. Oversee evaluation of programs. Recruit, hire and supervise program professional and administrative staff, according to state personnel guidelines.
- 20% Convene statewide oral health stakeholders and provide backbone oversight for the California Partnership for Oral Health (CPOH). Collaborate with dental and oral health programs in other state agencies, including the Department of Health Care Services (DHCS) Medicaid dental program. Work with DHCS in DHCS' efforts to identify and address issues and program improvements in the Medicaid dental program and dental managed care health plans. With stakeholder input, update and publish the state Oral Health Plan that addresses the burden of oral disease and health equity, set oral health

goals, evidence-based strategies, and SMART objectives, and aligns with the Let's Gets Healthy California Goals. Working with CDPH and DHCS, and the CPOH Steering Committee, monitor the California Oral Health Plan for progress on goals and objectives, and implement state-level oral health interventions and activities as funding allows.

- 20% Update and publish the Oral Health Burden of Disease Report, oversee the planning for, collection and analysis of oral health data (including oral health surveillance), and publish information in reports and articles about the state of oral health in California. Identify oral health issues, gaps and needs, including inequitable outcomes along racial/ethnic, geographic, and other relevant domains. Translate this information and communicate it effectively to internal and external stakeholders and the public on a regular basis. Serve on workgroups, taskforces, and state and national organizations that address oral health; attend CDC, and HRSA, CMS, NIDCR, and ASTDD conferences and trainings. Attend CHC Chief Meetings and the California Conference for Local Health Officer meetings as well as other Center or Department required meetings.
- 10% Coordinate with other programs within CDPH – including chronic disease; school health; maternal, child, and adolescent health; WIC; health equity – and DHCS Medicaid dental program to prevent chronic disease, including oral diseases, with a focus on disease surveillance, health and dental care systems, clinical community linkages, and policy, environmental and systems change initiatives.
- 10% Provide training and technical assistance on oral health issues, including review of oral health programs in local health agencies, to internal and external partners and stakeholders at the state and local level, such as the California Dental Board, State Water Resources Control Board, Department of Developmental Services, Office of Aging, CDPH Healthcare-Associated Infections (HAI) Program, CAL/OSHA on the topics of infection control practices, evidence-based public health and population health interventions, and the integration of clinical and public health services. Share evidence-based strategies and best practice approaches.
- 5% Maintain professional competence by continual review of scientific and technical literature and attendance at professional conferences and symposia. Maintain advanced level of competency in the field of public health, population health, and dental public health domains, in accordance with the Association of State and Territorial Dental Directors Oral Health Program (S/TOHP) Competencies. Maintain dental licensure in California.

Marginal Functions (including percentage of time)

- 5% Performs other work-related duties as required.

I certify this duty statement represents an accurate description of the essential functions of this position. I have discussed the duties and have provided a copy of this duty

I have read and understand the duties and requirements listed above and am able to perform these duties with or without reasonable accommodation. (If you believe reasonable

statement to the employee named above.

accommodation may be necessary, or if unsure of a need for reasonable accommodation, inform the hiring supervisor.)

Supervisor’s Name:	Date	Employee’s Name:	Date
Supervisor’s Signature	Date	Employee’s Signature	Date

HRD Use Only:
 Approved By: CB
 Date: 12/1/23