DTY STATEMEN DFW 242A (REV. 07		☐ CURRENT E-WLB 23-034		
Department Sta	tement:			
-		e planet. As such, the Department of Fish and Wildlife		
	-	to protect nature for all Californians. CDFW is committed		
to fostering an inclusive work environment where all backgrounds, cultures, and personal experiences can				
thrive and connect others to our critical mission.				
	: A duty statement and organizational	EFFECTIVE DATE		
Personnel Action	bmitted with each Request for			
reisonnei Action	, FOIIII 242			
DFW DIVISION/E	BRANCH/REGION/OFFICE	POSITION NUMBER (Agency-Unit-Class-Serial)		
Wildlife and Fisheries Division/Wildlife Branch		565-035-0765-058		
UNIT NAME AND		CLASS TITLE		
	ion and Connectivity Program, 1010	Senior Environmental Scientist Specialist		
Riverside Pkwy, West Sacramento				
INCUMBENT		CURRENT POSITION NUMBER (Agency-Unit-Class-Serial)		
BRIEFLY DESCRIBE THE POSITION'S ORGANIZATION SETTING AND MAJOR FUNCTIONS				
		or the incumbent will provide leadership, technical expertise,		
and coordination	with regions branches, state agencies,	federal fish and wildlife agencies, tribal governments, local		
		holders, and other entities on statewide connectivity issues		
		fish and wildlife species. This role will provide scientific		
	ity and connected landscapes.	s involving fish and wildlife connectivity needs, road ecology,		
Wilding Confident	ny ana connected fanascapes.			
PERCENTAGE		BIBILITIES ASSIGNED TO THE POSITION AND THE PERCENTAGE		
OF TIME	OF TIME SPENT ON EACH. GROUP RELATED TASKS UNDER THE SAME PERCENTAGE WITH THE			
PERFORMING DUTIES	HIGHEST PERCENTAGE FIRST. (USE THE REVERSE SIDE IF NECESSARY.)			
	ESSENTIAL FUNCTIONS:			
40%	Statewide Fish & Wildlife Connective			
	Serve as the Branch connectivity coordinator and liaison to Caltrans' efforts statewide to implement			
		life Connectivity and Transportation Projects. Provide scientific, efforts to review the state highway system to develop a		
		fish and wildlife connectivity needs. Lead the establishment of		
		help reduce wildlife-vehicle collisions or enhance wildlife		
		review assessments of potential wildlife connectivity barriers.		
		e science, including ecological modeling, to identify new and		
		ity is impaired, with a focus on roads. Monitor and verify		
		ossing linear infrastructure, are meeting intended wildlife		
	utilization/benefit.			
	Statewide Scientific Coordinator:			
25%		actitioners, academia, consultants, and other internal and		
		cerns and long-term planning, including climate change		
		x geospatial data (e.g. migratory and road kill data), synthesize		
		Statewide Connectivity Team to track, monitor, develop, and		
		analyze complex data and prepare technical reports,		
		ing synthesis of existing data; develop, evaluate, and manage connectivity funding; provide scientific rigor and timely		
		Executive members, webpages, shared files, and the public.		
		, , , , ,		
	Project Design and Environmental	Compliance:		
20%		aboration on connectivity project design, review, and		
		al Quality Act (CEQA), California Endangered Species Act		
	(CESA), and miligation crediting prog	rams associated with regional connectivity projects.		

State of California Department of Fish and Wildlife

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PERCENTAGE OF TIME PERFORMING DUTIES	INDICATE THE DUTIES AND RESPONSIBILITIES ASSIGNED TO THE POSITION AND THE PERCENTAGE OF TIME SPENT ON EACH. GROUP RELATED TASKS UNDER THE SAME PERCENTAGE WITH THE HIGHEST PERCENTAGE FIRST. (USE THE REVERSE SIDE IF NECESSARY.)				
10%	Working and Technical Group Representation As appropriate, represent CDFW on various wor issues or local/region specific connectivity project (SB 790), California Fish Passage Advisory Connectivity and Caltrans Advance Mitigation Program, UCD Road Provide expert analysis of state and federal policy connectivity, including detailed bill analysis.	king and technical groups involved in cor cts, such as CDFW's Compensatory Mitig nmittee, AB 1282 Transportation Task Fo Id Ecology Center, and connectivity symp	ation Team rce, osiums.		
5%	NON-ESSENTIAL FUNCTIONS: Perform administrative tasks including but not lir reports and expense claims; attend career devel achievement of Branch's goals and objectives; requestions; and assist with branch and executive	opment and training/programs to contributespond to general public and or technical	ite to the		
	DESIRABLE QUALIFICATIONS : Skill to: Work cooperatively with and direct others. Apply or modify scientific and environmental methods and principles related to connectivity needs for fish and wildlife species. Ability to generate and provide written technical reports summarizing goals, methods, results, and recommendations associated with scientific based studies. Use of spreadsheet software, file sharing programs, and power point to create, compile, compute, organize, and present data and information for use in reports, presentations, departmental webpages, and other tracking and information sharing settings.				
	Special Personal Characteristics: Experience in management, research, planning, or consultation in environmental programs, demonstrated environmental management skills, and knowledge of broad principles of economics, social science, and political science will be given preference. Strong communication skills, demonstrated ability to work independently and a high degree of initiative and flexibility. Maintain the confidence and cooperation of others by demonstrating competence and being dependable, flexible, and a problem solver. Interface with CDFW constituents and articulate policy and management in both formal and informal environments.				
	Interpersonal Skills: Work independently and as part of a diverse team. Receive direction from and manage work requests from multiple sources. WORKING CONDITIONS: Must be able to conduct office work involving use of a computer keybor for several hours a day, usually sitting, but may involve walking or standing for brief periods of time Must attend meetings and work with staff throughout the State, including some travel. Must be able to assist with field work, sometimes involving walking through uneven terrain or stream channels waders, carrying heavy equipment to survey and/or sample locations, travelling on uneven dirt row requiring 4-wheel drive, and working extended hours/days, including nights, weekends, and holid on occasion. Occasional overnight travel to reach some project and meeting locations.				
SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE.					
PRINT SUPERV	ISOR'S NAME	SUPERVISOR'S SIGNATURE	DATE		
EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT. I HAVE READ AND UNDERSTAND THE DUTIES AND ESSENTIAL FUNCTIONS OF THE POSITION AND CAN PERFORM THESE DUTIES WITH OR WITHOUT REASONABLE ACCOMMODATION.					
PRINT EMPLOY		EMPLOYEE'S SIGNATURE	DATE		