



**FORESTER I (NONSUPERVISORY)
TRAINING AND EXPERIENCE (T&E) NARRATIVE
EXAMINATION QUESTIONS AND INSTRUCTIONS**

This examination consists of the following components:

Component Order	Component Type	Component Due	Percentage of Final Score
1	Supplemental Report	With Application	100%

Components that are due with your application will be scored and will count toward your final examination result. Failure to submit these items may result in disqualification or elimination from the examination.

A final score of 70% must be attained to be placed on the eligible list.

TRAINING AND EXPERIENCE (T&E) NARRATIVE - WEIGHTED AT 100%

In this type of examination the T&E Narrative document IS THE EXAMINATION.

The T&E Narrative is a written document that responds to the questions listed below.

An evaluation of the Narrative documents will be conducted by a rating panel consisting of CAL FIRE subject matter experts (SMEs) (in August/September 2024). The rating panel will compare each candidates' Narrative responses against standardized, pre-determined rating criteria. The examination questions below were derived from the knowledge, skills, and abilities (KSAs) listed in this bulletin and the classification specification.

When preparing your T&E Narrative document please respond to the following four (4) examination questions:

- 1.** You have been assigned to plan and implement a vegetation management project within the CAL FIRE Vegetation Management Program (VMP). Describe in detail five or more steps you would take to achieve compliance with the California Environmental Quality Act (CEQA).
- 2.** You are conducting a routine inspection of timber operations in a rural area. An upset landowner approaches you with complaints about the logging. Please give four or more examples explaining how you would address the situation.

3. You work in a Sierra Nevada mixed conifer forest that has experienced high tree mortality levels. Considering the environmental factors that may have contributed to tree mortality, describe three or more management techniques you would employ to improve forest health.

4. You are preparing a Timber Harvest Plan (THP) that requires road construction. Describe four or more of the following considerations and why they are important in determining proper road placement: Land use history; environmental features; topography; anthropogenic feature; economic feasibility; yarding method; silviculture prescription; type of road; construction type.

In addition to responding to the questions above, your T&E Narrative document MUST follow the instructions listed below. Failure to follow these instructions may result in disqualification from the testing process:

- Please use Arial font, size no smaller than 10.
- Limit your responses to no more than a total of four (4) pages (**Only the first four pages will be scored**)
- Your document MUST be typewritten (**NO handwritten narratives**)
- Please clearly label the number that corresponds to the question to which you are responding.
- You may include multiple responses on a single page.
- Please place your name on each page of your narrative.

APPLICATIONS RECEIVED WITHOUT A NARRATIVE DOCUMENT WILL BE DISQUALIFIED.