DUTY STATEMENT

☐ CURRENT  ☒ PROPOSED

<table>
<thead>
<tr>
<th>RPA Number: 23-550-237</th>
<th>Classification Title: CEA A</th>
<th>Position Number: 880-550-7500-005</th>
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<tbody>
<tr>
<td>Incumbent Name: Vacant</td>
<td>Working Title: Assistant Deputy Director</td>
<td>Effective Date: TBD</td>
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<tr>
<td>Tenure: Non-Tenured</td>
<td>Time Base: Full Time</td>
<td>CBID: M01</td>
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<tr>
<td>Division/Office:</td>
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<td>Section/Unit: Cleanup Fund Branch</td>
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<tr>
<td>Division of Financial Assistance</td>
<td></td>
<td>Supervisor's Classification: Deputy Director</td>
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<tr>
<td>Supervisor's Name: Joe Karkoski</td>
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Human Resources Use Only:

HR Analyst Approval: Date:

General Statement

Under the general direction of the Deputy Director and consistent with good customer service practices and the goals of the State and Regional Board’s Strategic Plan, the incumbent is expected to be courteous and provide timely responses to internal/external customers, follow through on commitments, and to solicit and consider internal/external customer input when completing work assignments.

Position Description

The Assistant Deputy Director serves as the Manager of the Cleanup Fund Branch, one of four branches within the Division of Financial Assistance. The Assistance Deputy Director oversees all aspects of the Division’s administration of programs funded through the Cleanup Fund, as well as being the Division lead in developing and implementing policies required to effectively administer those programs.

Specific responsibilities include:

Essential Functions (Including percentage of time):
<table>
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<tr>
<th>Percentage</th>
<th>Description</th>
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<tr>
<td><strong>30%</strong></td>
<td>Serve as the Assistant Deputy Director and Manager of the Cleanup Fund Branch and directly supervise five section managers relative to the planning, organizing, staffing, directing and controlling of their programs. In each of these program areas, has managerial responsibility for program development, implementation and evaluation. Responsible for supervision of staff and works to expand employee and organizational skills to provide consistently high quality, responsive customer service and compliance assistance through guidance and formal training. Provide general direction and guidance to the section managers concerning diverse complex and sensitive federal, state and local issues and mandates. Oversee development and implementation of strategic work plans and performance measures for the programs within each section to implement the State Water Board's programs for financial assistance programs associated with the Underground Storage Tank Cleanup Fund (USTCF). Track and evaluate program performance, including both quality of work as well as overall resource direction and expenditure. Ensure accountability in funding decisions and that outcomes are measured, monitored, tracked and reported. Provide direction to staff to assure that State Water Board programs and decisions are informed by sound technical analysis, consistent with the State Water Board's Strategic Plan.</td>
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<td><strong>20%</strong></td>
<td>Serve as second-in-command of the Division and act for the Deputy Director in their absence. At the request of the Deputy Director, represent the Division at policy, program, legislative and public meetings. Assist the Deputy Director in coordination with other State Water Board divisions and offices, the Regional Water Boards, the Cal/EPA, other State and local agencies, and the U.S. Environmental Protection Agency. Meet and confer with top management from other agencies, as directed by the Deputy Director, to collaboratively resolve complex water quality, groundwater cleanup and soil remediation, drinking water and water supply issues using financial resources available to the Water Boards. Identify alternatives available in the solution of management problems and recommend courses of action and effectively contribute to the State Water Board's overall equal employment opportunity objectives.</td>
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<td><strong>20%</strong></td>
<td>Collaborate with the Deputy Director in the development of the Division and Water Board policies and serve as a member of the Division's executive management team. Review and make recommendations to the Deputy Director on implementation, statutory and policy changes on funding, and procedures associated with the programs administered in the Cleanup Fund Branch. Provide recommendations and alternatives, based on sound technical and organizational analysis and broad policy considerations, to executive management and Board members. Lead the development and implementation of plans and policies for administering the Underground Storage Tank Cleanup Fund and other funding programs associated with the Cleanup Fund. This position requires that the incumbent have the ability to effectively perform high-level technical and administrative, policy-influencing functions.</td>
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<td>Percentage</td>
<td>Task Description</td>
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<td>Responsible to communicate (and direct effective senior communications) with managers and directors of local, State and Federal agencies, non-profit partners, and other stakeholders. Provide subject-matter expertise to staff, executive management, State Water Board members, and outside agencies on programs administered through the Underground Storage Tank Cleanup Fund.</td>
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<td>10%</td>
<td>As UST Cleanup Fund Manager, issue Fund Manager Decisions and assists Deputy Director in issuing Final Division Decisions associated with appeals (of eligibility or reimbursement of cost determinations) by USTCF claimants. Responds to petitions to the State Water Board in coordination with Office of Chief Counsel. Negotiates civil and criminal settlements with Office of Enforcement in association with complaints of fraud. Makes determinations that halt or override regulatory agency directives. Determines which cases to recommend to the State Water Board for closure and freezing corrective action budgets as authorized under the Health and Safety Code Section.</td>
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<td>5%</td>
<td>Perform other duties as required.</td>
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**Typical Physical Conditions/Demands:**

The job requires extensive use of a computer and the ability to sit/stand at a desk, utilize a phone, and type on a keyboard for extended periods of time. Ability to lift 15 pounds, bend and reach above shoulders to retrieve files and/or documents. Occasionally, navigate in uneven, rugged terrain for extended periods of time in extreme temperatures throughout the workday, carry more than 20 pounds, standing/sitting for long periods of time, etc.

**Typical Working Conditions:**

The incumbent works in a high-rise office building. The work schedule is Monday through Friday. Telework and hybrid workspace options may be available based on operational needs. Travel may be required.
Supervisor Statement

I certify this duty statement represents an accurate description of the essential functions of this position. I have discussed the duties of this position with the employee and provided the employee a copy of this duty statement.

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<tr>
<th>Supervisor Name</th>
<th>Supervisor Signature</th>
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<table>
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<th>Employee Name</th>
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