

DUTY STATEMENT

CDCR INSTITUTION OR DEPARTMENT California Correctional Health Care Services		POSITION NUMBER (Agency – Unit – Class – Serial) 065-XXX-9252-XXX				
UNIT NAME AND CITY LOCATED Mental Health Program Telemental Health Services		CLASSIFICATION TITLE Psychologist				
		WORKING TITLE Telepsychologist - Clinical				
		COI Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	WORK WEEK GROUP E	CBID R19	TENURE	TIME BASE
SCHEDULE (Telework may be available): _____ AM to _____ PM. (Approximate only for FLSA exempt classifications)		SPECIFIC LOCATION ASSIGNED TO				
INCUMBENT (If known)		EFFECTIVE DATE				
<p>The California Department of Corrections and Rehabilitation (CDCR) and the California Correctional Health Care Services (CCHCS) are committed to building an inclusive and culturally diverse workplace. We are determined to attract and hire more candidates from diverse communities and empower all employees from a variety of backgrounds, perspectives, and personal experiences. We are proud to foster inclusion and drive collaborative efforts to increase representation at all levels of the Department.</p> <p>CDCR/CCHCS values all team members. We work cooperatively to provide the highest level of health care possible to a diverse correctional population, which includes medical, dental, nursing, mental health, and pharmacy. We encourage creativity and ingenuity while treating others fairly, honestly, and with respect, all of which are critical to the success of the CDCR/CCHCS mission.</p> <p>CDCR and CCHCS are proud to partner on the California Model which will transform the correctional landscape for our employees and the incarcerated. The California Model is a systemwide change that leverages national and international best practices to address longstanding challenges related to incarceration and institution working conditions, creating a safe, professional, and satisfying workplace for staff as well as rehabilitation for the incarcerated. Additionally, the California Model improves success of the decarcerated through robust re-entry efforts back into to the community.</p>						
PRIMARY DOMAIN:						
Under direction of the Senior Telepsychologist Supervisor, the Telepsychologist - Clinical provides direct patient care via videoconferencing, which involves the assessment and treatment of patients within California Department of Corrections and Rehabilitation (CDCR). This includes evaluation, diagnosis, and treatment of patients at various levels of care. Participates in program development and evaluation, clinical research, professional training, and consultation.						
% of time performing duties	Indicate the duties and responsibilities assigned to the position and the percentage of time spent on each. Group related tasks under the same percentage with the highest percentage first. <i>(Use addition sheet if necessary)</i>					
	ESSENTIAL FUNCTIONS					
60%	Conducts psychological evaluations, via videoconferencing, of patients within CDCR, to identify diagnosis and develop treatment recommendations. Completes required comprehensive documentation. Provides crisis evaluation and intervention to patients during working hours. Utilizes videoconferencing technology, provides brief intensive therapy, individual and group psychotherapy on various topics as needed. Works with the interdisciplinary treatment team to develop individualized treatment plans, discharges planning and treatment recommendations. Attends interdisciplinary treatment team meetings. Collaborates with various disciplines to coordinate treatment needs for the patients, including but not limited to direct mental health care, and					

<p>20%</p> <p>10%</p> <p>5%</p> <p>5%</p>	<p>adjunctive services such as vocational, educations and work assignments.</p> <p>Physically available, via videoconferencing, during regular duty hours to assist with mental health emergencies. Responds to emergencies and provides emergency psychological evaluation and treatment recommendations.</p> <p>Attends staff meetings. Completes required statewide and local trainings, which may be via online modules, virtual conferencing or require in person attendance.</p> <p>Occasionally travels to other institutions to see patients and coordinate care.</p> <p>Performs other related duties as assigned.</p>
	<p>KNOWLEDGE AND ABILITIES</p> <p><i>Knowledge of:</i> Assessment techniques for written psychological tests that measure psychopathology as well as normal personality traits and temperament, including their use in employment screening; principles of effectively conducting clinical psychological interviews; test construction and validation procedures; concepts, problems, and research criterion validation in employment screening; and application of screening methodology and procedures to specialized law enforcement populations.</p> <p><i>Ability to:</i> Present ideas and information clearly and effectively in both oral presentations and written reports; establish and maintain cooperative working relationships with all groups and individuals contacted in the course of work; analyze situations accurately and adopt an effective course of action; establish and maintain project priorities; develop, review, and edit written reports; and develop and effectively utilize all available resources.</p> <p>LICENSE REQUIREMENT</p> <p>Possession of a valid license as a Psychologist issued by the California Board of Psychology.</p> <p>OTHER DOMAINS</p> <p>SPECIAL REQUIREMENTS OR CONTINUING EDUCATION REQUIREMENT</p> <ul style="list-style-type: none"> • CCHCS does not recognize hostages for bargaining purposes. CCHCS and CDCR have a “NO HOSTAGE” policy and all incarcerated patients, visitors, nonemployees, and employees shall be made aware of this. <p>SPECIAL PERSONAL CHARACTERISTICS</p> <ul style="list-style-type: none"> • Influence change and strengthen the community. Set an example each day through positive and pro-social role modeling, utilizing dynamic security concepts. • Willingness to play a significant role in the collaborative efforts toward rehabilitation and public safety enhancement. • Ability to facilitate conversations as a coach and mentor, engaging in a respectful and understanding manner. • Ability to build trust, improve communication, and assist with the transformation of correctional culture. • Scientific and professional integrity; emotional stability; conscientiousness; excellent interpersonal skills; patience; alertness; and keenness of observation.
<p>SUPERVISOR'S STATEMENT: I HAVE DISCUSSED THE DUTIES OF THE POSITION WITH THE EMPLOYEE</p>	

SUPERVISOR'S NAME (Print)	SUPERVISOR'S SIGNATURE	DATE
EMPLOYEE'S STATEMENT: I HAVE DISCUSSED WITH MY SUPERVISOR THE DUTIES OF THE POSITION AND HAVE RECEIVED A COPY OF THE DUTY STATEMENT		
The statements contained in this duty statement reflect general details as necessary to describe the principal functions of this job. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absence of relief, to equalize peak work periods or otherwise balance the workload.		
EMPLOYEE'S NAME (Print)	EMPLOYEE'S SIGNATURE	DATE