

# **Seasonal Job Description / Duty Statement**

22<sup>nd</sup> District Agricultural Association

Non-Testing Classification Title / Code: Senior Park Aide (Seasonal)			
Working Title: Senior Park Aide (Seasonal) - The Farm			
<b>Department</b> : Agriculture, A	Arts & Education	Reports To: Agriculture Supervisor	
<b>Location</b> : ⊠ On Site [	☐ Hybrid ☐ Remote	Time Base: ⊠ Seasonal	

### **Position Description**

Under the general direction of the Agriculture Supervisor, the Senior Park Aide (Seasonal) will assist and lead the building and maintenance of the Farm exhibit at the Del Mar Fairgrounds. This position involves performing manual labor and interacting with other Fairgrounds departments as well as the public.

#### **Essential Job Functions**

Employee must be able to perform the following functions with or without reasonable accommodation. Consideration of reasonable accommodation for qualified individuals with disability may be made, provided that doing so does not impose an undue hardship.

50%	Manual labor in building and maintaining the Farm exhibit	
20%	Watering, weeding, planting, and raking of areas within the Farm	
15%	Cleaning/maintaining exhibits using tools & equipment	
10%	Interaction with Fairgrounds employees and the public	

#### **Marginal Job Functions**

5%	Other duties as needed
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# **Typical Working Conditions**

Essential job functions require considerable physical strength, agility, and mobility to perform heavy, sustained physical work. Work activities involve occasional periods of sitting, standing, balancing, crawling, kneeling, reaching, squatting, stooping, and bending and twisting of waist and neck. Work involves frequent walking, including walking on uneven ground. Work activities also include frequent lifting, carrying, pushing, and pulling average-weight cleaning and maintenance equipment, tools, materials, supplies, and furniture up to 50 pounds; occasional ascending and descending stairs and ladders; and occasional power grasping and repetitive hand movement, fine finger dexterity, and coordination to operate various equipment. Work activities may require ability to operate light vehicles including riding power equipment, to verbally communicate and hear to exchange information, to see to perform assigned tasks, and to read, write, and speak English at a level required for successful job performance. Work is performed both indoors and outdoors under adverse weather conditions and necessitates

willingness to conform to the District's uniform requirements. Work involves occasional exposure to the elements consisting of dust, dirt, fumes, chemicals, and unpleasant odors. Work environment involves some exposure to hazards or physical risk that require following basic safety precautions.

# **Attendance, Conduct, and Performance Expectations**

This position requires the incumbent to maintain acceptable, consistent, and regular attendance at the job site at such level as is determined at the District's sole discretion; work cooperatively with the team members and others and meet performance expectations to enable the District to provide the highest level of service possible; communicate effectively (orally and in writing if both appropriate) in dealing with the public, employees, and others; develop and maintain knowledge and skills related to specific tasks, methodologies, materials, tools, and equipment; complete assignments in a timely and efficient manner; and adhere to District policies and procedures regarding attendance, leave, and conduct. Must be regularly available and willing to work the hours determined necessary or desirable to meet its business needs.

Duties of this position are subject to change and may be revised as needed or required.