

	Current
$\boxtimes$	Proposed

## **POSITION STATEMENT**

1. POSITION INFORMATION					
CIVIL SERVICE CLASSIFICATION:	WORKING TITLE:				
Information Technology Specialist II	Access and Identity Management Engineer				
NAME OF INCUMBENT:	POSITION NUMBER:				
	280-353-1414-040				
OFFICE/SECTION/UNIT:	SUPERVISOR'S NAME:				
Enterprise Security Operations/Access and Identity Management					
DIVISION:	SUPERVISOR'S CLASSIFICATION:				
Infrastructure Service Division	Information Technology Manager I				
BRANCH:	REVISION DATE:				
Information Technology Branch					
Duties Based on: ⊠ FT □ PT- Fraction	☐ INT ☐ Temporary – hours				
2. REQUIREMENTS OF POSITION					
Check all that apply:					
□ Conflict of Interest Filing (Form 700) Required	☐ Call Center/Counter Environment				
	☑ Requires Fingerprinting & Background Check				
☐ Requires DMV Pull Notice	☐ Bilingual Fluency (specify below in Description)				
□ Travel May be Required	☐ Other (specify below in Description)				
Description of Position Requirements:					
(e.g., qualified Veteran, Class C driver's license, bilingual, freque	ent travel, graveyard/swing shift, etc.)				
Some travel may be required. May be required to m	ove certain equipment.				
3. DUTIES AND RESPONSIBILITIES OF POSI	TION				
Summary Statement: (Briefly describe the position's organizational setting and major to	functions)				
Information Technology Domains (Select all don	nains applicable to the incumbent's duties/tasks.)				
During Task and any Management Mark	at Managarant				
	ct Management				
	Engineering   ⊠ System Engineering				
Under general direction, the incumbent works as an Architect in the EDD's Infrastructure Services Division (ISD) in support of the organization's enterprise information technology operations, including all associated hardware/software components and the confidential and sensitive data used at the EDD. The incumbent is responsible for the implementation, maintenance and operations of the organization's statewide information technology systems.					
service organization by following the Branch's estab	Information Technology Branch into a customer-focused lished cultural principles and they will also continuously dors, subordinates, peers, management, and customers.				

Percentage	Essential Functions				
of Duties					
45%	Performs more complex technical tasks in engineering and in support of the Infrastructure Support Division's lines of business, and serves as system lead on a rotating basis with other architects.  • Serves as one of the leads of the email implementation team, conducting mail delivery system research, testing the collaboration environment, installing and configuration of applications, status communication and managing and integrating with environments.  • Manages applications, upgrades, third-party application software, and application security, including detection and prevention of account phishing, web application security issues, host access control and packet filtering.  • Integrates and/or provides required controls.  • Integrates and/or provides Active Directory and Identity Management Services including Authentication/Authorization, Name Resolution, ADFS, Domains/Trusts, Sites/Services, DHCP.  • Team leads/architects/mentors to integrate Enterprise email/Collaboration, eDiscovery, Security and Identity Services requirements for performance, stability, supportability and high availability.  • Produces documentation and creates operational guides on collaboration and other applications established for the Enterprise.  • Configures and reports application monitoring and statistics.  Responds to more complex escalated Enterprise break/fix server and client problems by investigating and troubleshooting to resolve issues and close with Root Cause Analysis. Serves as team lead/architect/mentor for department projects. Architects and supports the evaluation and testing of hardware and software for the server/client infrastructure refresh and technology enhancements throughout the state. Provides technical review and analysis to ensure all applicable enterprise infrastructure policies and standards are adhered to. Ensure information systems are compliant with all department, state, and federal information technology and security requirements.				
Percentage of Duties	Marginal Functions				
5%	Invests in personal development through continuous education to maintain position related knowledge in the information technology field with the emphasis in infrastructure services. The incumbent will also focus on promoting and advocating the foundational information system principles of confidentiality, integrity, and availability throughout the EDD.				
5%	Performs other duties as assigned.				
4. WORK ENVIRONMENT (Choose all that apply)					
I. WORK EN	NVIRONMENT (Choose all that apply)				

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Walking: Occasionally - activity occurs < 33%	Temperature:Temperature Controlled Office Environment						
Lighting: Artificial Lighting	Pushing/	Pushing/Pulling: Occasionally - activity occurs < 33%					
Lifting: Occasionally - activity occurs < 33%	Bending/	Bending/Stooping: Occasionally - activity occurs < 33%					
Other: Click here to enter text.							
Type of Environment:  ☐ High Rise ☑ Cubicle ☐ Warehouse ☐ Outdoors ☐ Other:							
Interaction with Customers:  ☐ Required to work in the lobby ☐ Required to work at a public counter ☐ Required to assist customers on the phone ☐ Other:							
5. SUPERVISION EXERCISED:							
(List total per each classification of staff)  May serve as lead and mentor							
6. SIGNATURES							
Employee's Statement:  I have reviewed and discussed the duties and responsibilities of this position with my supervisor and have received a copy of the Position Statement.							
Employee's Name:							
Employee's Signature:	Dat	re:					
Supervisor's Statement:  I have reviewed the duties and responsibilities of this position and have provided a copy of the Position Statement to the employee.							
Supervisor's Name:							
Supervisor's Signature: Date:							
7. HRSD USE ONLY							
Classification and Pay Unit (CPU) Approval		T					
☐ Duties meet class specification and allocation gui	idelines.	CPU Analyst Initials	Date Approved				
☐ Exceptional allocation, STD-625 on file.		YS	1/14/2025				
Reasonable Accommodation Unit use ONLY (completed after appointment, if needed)							
If a Reasonable Accommodation is necessary, please complete a Request for Reasonable Accommodation (DE 8421) form and submit to Human Resource Services Division (HRSD), Reasonable Accommodation Coordinator.							
List any Reasonable Accommodations made:							

Supervisor: After signatures are obtained, make 2 copies:

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- Send a copy to HRSD (via your Attendance Clerk) to file in the employee's Official Personnel File (OPF)
- Provide a copy to the employee
- File original in the supervisor's drop file