

DUTY STATEMENT

DFW 242A (REV. 07/18/22)

Department Statement:

California is one of the most biodiverse places on the planet. As such, the Department of Fish and Wildlife (CDFW) values diverse employees working together to protect nature for all Californians. CDFW is committed to fostering an inclusive work environment where all backgrounds, cultures, and personal experiences can thrive and connect others to our critical mission.

INSTRUCTIONS: A duty statement and organizational chart must be submitted with each Request for Personnel Action, Form 242	EFFECTIVE DATE
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DFW DIVISION/BRANCH/REGION/OFFICE Executive Branch/Legal	POSITION NUMBER (Agency-Unit-Class-Serial) 565-007-5781-002
UNIT NAME AND LOCATION Office of General Counsel, Sacramento	CLASS TITLE Attorney V
INCUMBENT	CURRENT POSITION NUMBER (Agency-Unit-Class-Serial) 565-007-5781-002

BRIEFLY DESCRIBE THE POSITION'S ORGANIZATION SETTING AND MAJOR FUNCTIONS Under the general direction of an Assistant Chief Counsel, this position will serve as one of the most senior legal advisors to the Assistant Chief Counsel, General Counsel, and Executive Staff at the California Department of Fish and Wildlife (CDFW), particularly with respect to the California Endangered Species Act (CESA) and related State natural resources laws. Counsel in this position will also serve as a mentor to and in a lead capacity over the work of other CDFW attorneys and staff.
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PERCENTAGE OF TIME PERFORMING DUTIES	INDICATE THE DUTIES AND RESPONSIBILITIES ASSIGNED TO THE POSITION AND THE PERCENTAGE OF TIME SPENT ON EACH. GROUP RELATED TASKS UNDER THE SAME PERCENTAGE WITH THE HIGHEST PERCENTAGE FIRST. (USE THE REVERSE SIDE IF NECESSARY.)
	<u>ESSENTIAL FUNCTIONS:</u>
30%	Work independently exercising broad professional discretion on the most complex and sensitive, project-specific legal issues related to CESA. (including listing, permitting, recovery planning, and enforcement), landscape conservation and advance mitigation programs (LCAMP) (i.e., Natural Community Conservation Plans, Regional Conservation Investment Strategies, conservation and mitigation banking, and CEQA (primarily providing support for CDFW lead agency efforts)). These duties include developing novel theories related to natural resources law with high precedential value.
25%	Directly advise the CDFW Director and other CDFW senior executive management on the most complex legal issues related to CESA, LCAMP, CEQA, and other laws involving natural resource protection, including the administration of a broad spectrum of CDFW programs. The Attorney V will also serve in a supporting role to CDFW executive decision makers and likewise independently represent CDFW in direct interaction and negotiations with various other federal, state, and local agency decision makers; tribal representatives, public stakeholder and regulated community interests; senior decision makers in the Governor and Attorney General's Offices, and the California Natural Resources and Environmental Protection Agencies; and the Legislature.
15%	Mentor, advise, and serve as a lead on CEQA lead agency and other natural resource projects and issues with junior attorneys in the Office of the General Counsel. In so doing the Attorney V will focus and facilitate the effort within the Office of the General Counsel to assess new case law, legislation, and regulations, and to anticipate and devise legal strategy for CDFW in light of emerging legal trends in California and federal natural resource law related to fish and wildlife.
10%	Oversee the most complex environmental litigation and lawsuits handled by the Office of the Attorney General ("OAG"). Responsible for providing OAG information concerning subject matter and policy direction on the conduct of litigation, as well as assisting with the drafting of pleadings,

