



DEPUTY STATE FIRE MARSHAL, OFFICE OF THE STATE FIRE MARSHAL

0FS23

DEPARTMENT(S): Department of Forestry & Fire Protection
OPENING DATE: October 15, 2020
FINAL FILING DATE: November 13, 2020
EXAM TYPE: OPEN
SALARY: \$5,962.00 – \$8,037.00
LOCATIONS: Statewide

EQUAL EMPLOYMENT & DRUG FREE STATEMENTS

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for State employment will be expected to behave in accordance with this objective, because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

WHO CAN APPLY

Persons who meet the minimum qualifications of the classification, as stated on this examination bulletin. All applicants must meet the education and/or experience requirements by the *final filing date* of **November 13, 2020**, unless otherwise noted on the class specification.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box on the application. You MUST submit the [Accommodation Request Form \(STD. 679\)](#) with your application. This can also be found on the California Department of Human Resources website.

HOW TO APPLY

To apply for this examination, please complete and return the following:

- [Examination/Employment Application \(STD.678\)](#). This can also be found on the California Department of Human Resources' website. *You may submit your application by mail or in person.*

SUBMIT BY MAIL OR IN PERSON:

Department of Forestry and Fire Protection
710 Riverpoint Court
West Sacramento, CA 95605
Examination Unit – (Attn: Ashley Stewart)

DO NOT SUBMIT APPLICATIONS VIA E-mail

Applications postmarked or personally delivered after the final filing date, **November 13, 2020**, will not be accepted for any reason.

All applications/resumes must include "from" and "to" employment dates (month/day/year), time base, and applicable civil service class titles. Applications/resumes received without this information will be rejected.

Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

EXAMINATION INFORMATION

To obtain a position on the eligible list, applicants must receive a minimum rating of 70% on the examination. *This exam will consist of the following:*

STRUCTURED INTERVIEW (QUALIFICATIONS APPRAISAL PANEL) WEIGHTED AT 100%

In this type of exam candidates will be asked pre-determined, job-related questions by a three-person panel and rated against pre-determined benchmarks. *Candidates will be provided with scratch paper and a pencil.*

It is anticipated exams/interviews will be held in **January/February 2021**.

PLEASE NOTE: All exam questions are based on the Knowledge, Skills and Abilities listed in this bulletin and the [Deputy State Fire Marshal](#) classification specification which is located on the CAL HR website. Use this information when preparing for this exam and retain this bulletin for your reference.

CANDIDATES WHO DO NOT APPEAR FOR THE EXAMINATION WILL BE DISQUALIFIED.

MINIMUM QUALIFICATIONS

EITHER I

Experience: One year of experience in the California State Fire Marshal's Office performing the duties of a State Fire Marshal Trainee assigned to Field Operations.

OR II

Experience: **Either**

1. One year of fire prevention experience performing technical fire prevention inspections, building inspections, fire prevention engineering, or fire investigation. **OR**
2. Two years of experience performing fire suppression in a fire department. **And Education:** Successful completion of 15 units of Fire Technology courses from an accredited college or equivalent units from an institution approved by the California Superintendent of Public Instruction under the provisions of California Education Code Section 94310(b) (units may be challenged by State Board of Fire Services Certified courses.) (Two years of additional qualifying experience may be substituted for this education requirement.)

OR III

Education: Equivalent to graduation from an accredited college with major work in fire protection engineering, fire service administration, fire protection administration and technology, civil engineering, mechanical engineering, electrical engineering, electrical engineering, chemical engineering, chemistry, physics or architecture. (Senior students in a recognized institution will be admitted to the examination, but they must produce evidence of graduation or its equivalent before they can be considered eligible for appointment.)

***NOTE- If you are using education to meet the minimum qualifications, please attach a copy of your diploma and/or transcripts showing proof of coursework/completion/graduation, to your application packet.**

ADDITIONAL DESIRABLE QUALIFICATIONS

Applicants who do not possess a valid California driver's license will be admitted into the exam, but must have a license by the time of appointment.

ELIGIBLE INFORMATION

A Departmental eligible list will be established for the Department of Forestry and Fire Protection. This list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

Accepted applicants are required to bring either a photo identification card or two forms of signed identification to the examination AND the notice to appear showing the scheduled date and time of the exam.

POSITION DESCRIPTION

This is the entry, training and journey level. Incumbents, under close supervision, learn fire prevention and enforcement techniques; perform technical fire prevention and inspection work of average difficulty; review construction drawings and specifications; and do other related work.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of:

1. Laws, codes, and regulations (e.g., California Health and Safety Code, California Code of Regulations, Titles 19 and 24) to effectively carry out the responsibilities of the Office of the State Fire Marshal.
2. General fire prevention practices and procedures to ensure fire and life safety.
3. The California-adopted National Fire Protection Association (NFPA) standards (e.g., NFPA 13, 14, 17, 20, 24, 25, 72, 2001) to ensure compliance with the installation, operation, and maintenance of fire protection systems.
4. Health and safety hazards (e.g., construction sites, detention facilities, hazardous materials, environmental factors) encountered during the performance of duties to ensure personal safety.
5. Personal protective equipment (e.g., helmet, gloves, eye protection, protective clothing) used to ensure personal safety.

6. The fundamentals of fire and human behavior to perform proper assessment of building components (e.g., exiting, construction, fire sprinklers, fire alarms).
7. Time management techniques to efficiently organize and prioritize workload and scheduling.
8. The California Vehicle Code and defensive driving techniques (e.g., traffic laws, intersection approach, utilization of warning devices) to safely operate Department vehicles.
9. The mission, vision, and values of the Department in order to meet Department goals.
10. Proper spelling, grammar, punctuation, and sentence structure to ensure that written materials are complete, concise, and error-free.
11. Fire protection systems and equipment (e.g., suppression, detection, notification, smoke control) to ensure fire and life safety.
12. The operation of mobile communication devices (e.g., cell phones, two-way radios, laptops/tablets) to effectively communicate with staff, stakeholders, agencies, and public or private entities.
13. Building construction (e.g., types of construction, methods, materials, systems) to conduct required plan review and inspections.
14. Appropriate lifting techniques and body mechanics to reduce the risk of injury.
15. Construction and engineering terminology to ensure accurate interpretation of subject matter.
16. Computer software (e.g., word processing, spreadsheets, database programs, presentation, e-mail) to compile data for reporting and communication purposes.
17. The Incident Command System structure and task requirements in order to serve in any assigned function.
18. Basic techniques and methods of team building and leadership to facilitate team efficiency and collaborative tasks.
19. Fire department response and suppression practices for plan review and inspections.
20. Maps in order to navigate to an assigned destination.
21. Organizational command structures (e.g., incident command structure, Department, local) to effectively carry out the responsibilities of the Office of the State Fire Marshal.
22. Techniques used for public education and information dissemination (e.g., public speaking, presentation software).
23. Customer service techniques for tactful communications with the public and stakeholders.

Skill to:

1. Operate an assigned motor vehicle in accordance with applicable laws and regulations.
2. Observe the environment and exercise situational awareness (e.g., construction sites, detention centers, incidents, travel) to ensure personal safety.

3. Utilize computer and mobile equipment technologies (e.g., laptop, tablet, mobile phone) and related software to produce reports and/or correspondence.
4. Administer basic first aid (e.g., CPR, basic bleeding control) to render emergency medical care.

Ability to:

1. Pass a background investigation to become a peace officer.
2. Acquire and/or maintain certifications required for the position (e.g., peace officer status, California Driver's License).
3. Read and write English to effectively apply laws, rules, regulations, and policies relating to the Office of the State Fire Marshal.
4. Work independently with minimal supervision in order to complete work assignments.
5. Act in a professional manner as a representative of the Office of the State Fire Marshal.
6. Exercise situational awareness (e.g., construction sites, detention centers, incidents, travel) to ensure personal safety.
7. Operate Department vehicles through adverse conditions (e.g., heavy traffic, long drives, poor visibility) to safely carry out day to day operations.
8. Manage time and deadlines to efficiently organize and prioritize workload and scheduling.
9. Comply with Department policies and expectations.
10. Maintain peace officer status to effectively carry out the responsibilities of the Office of the State Fire Marshal.
11. Function in a chain of command environment to effectively carry out the responsibilities of the Office of the State Fire Marshal.
12. Enter detention facilities to access inspection and investigation sites.
13. Effectively communicate in order to convey clear and concise ideas and information to various audiences (e.g., government officials, stakeholders, contractors, building representatives, customers, general public).
14. Comprehend State laws, rules, regulations, and policies relating to the Office of the State Fire Marshal to ensure compliance.
15. Learn fire prevention principles and the methods of conducting fire prevention inspections to meet training outcomes.
16. Address and resolve conflicts tactfully in order to meet demands of the job while dealing with various issues that may arise (e.g., inspections, plan review, enforcement).
17. Assert yourself on behalf of the Department to ensure enforcement of, and compliance with, State laws, regulations, codes, and standards.
18. Research State laws, rules, regulations, and policies relating to the Office of the State Fire Marshal to meet training outcomes.
19. Work irregular hours, including weekends and holidays.
20. Travel (e.g., drive, fly) and perform work in remote parts of the State or out-of-state.
21. Travel to conduct State business.

22. Create and maintain logs, reports, and files to ensure accurate documentation.
23. Effectively communicate under stressful situations (e.g., scene of an incident, court appearances, media).
24. Analyze situations and reason logically in order to recommend an effective course of action.
25. Receive criticism and/or direction from various levels in order to improve job performance or take appropriate action.
26. Coordinate multiple tasks simultaneously to meet projected goals.
27. Utilize computer and mobile equipment technologies (e.g., laptop, tablet, mobile phone) and related software to produce reports and/or correspondence.
28. Remain on duty for extended periods of time, as necessary, or as emergency circumstances arise.
29. Sit for long periods of time to conduct State business.
30. Stand for several hours to participate with inspections and investigations.
31. Walk on uneven ground to access inspection sites and events.
32. Climb ladders and stairs to access inspection and investigation sites.
33. Read and write legal and technical language to communicate laws, rules, regulations, and policies relating to the Office of the State Fire Marshal.
34. Interpret and explain complicated information (e.g., codes, regulations, rules, Department policies and procedures) in simple, understandable language to ensure comprehension.
35. Interpret applicable codes, laws, rules, and regulations (e.g., State Administrative Manual, Health and Safety Code, Title 19, Title 24) for application in all Department programs and activities.
36. Think spatially and three-dimensionally in order to review building plans and specifications.
37. Demonstrate leadership under stressful conditions to effectively coordinate both emergency and non-emergency situations.
38. Don and wear personal protective equipment for extended periods to perform job duties in various climates.
39. Utilize proper lifting techniques and body mechanics to reduce the risk of injury.
40. Read and interpret maps (e.g., topographic, road) to navigate to an assigned destination.
41. Perform mathematical calculations (e.g., addition, subtraction, multiplication, division) for plan review and inspections.
42. Select the appropriate tool or tools (e.g., certified weight scale, architectural scale, flashlight) to perform a specific job task.
43. Learn fire cause and criminal investigative techniques to meet training outcomes.
44. Effectively coordinate the work of others to meet goals and objectives.
45. Learn instructor and instructional principles and methods to meet training outcomes and perform quality control reviews of instructors.

VETERANS' PREFERENCE

Veterans' Preference will be granted for this examination, pursuant to Government Code section 18973.1, effective January 1, 2014 as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status. Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application (Std. Form 1093), which is available at [CAL HR Veterans Information](#) , and the [Department of Veterans Affairs](#).

FELONY DISQUALIFICATION

Pursuant to Government Code Section 1029, persons convicted of a felony are disqualified from employment as peace officers except as provided under Welfare and Institutions Code, Division 2, Chapter 3, Article 8, Section 1179 (b), or Division 2.5, Chapter 1, Article 4, Section 1722 (b). Except as provided for by these statutes, persons convicted of a felony are not eligible to compete for, or be appointed to, positions in this class. This felony disqualification applies only to those positions designated as peace officers.

BACKGROUND INVESTIGATION INFORMATION

Candidates selected for an appointment will be required to complete a Background Certification Statement regarding criminal convictions. A criminal conviction may preclude a candidate from employment; however, appointment commitments will be determined on a case-by-case basis.

CITIZENSHIP REQUIREMENTS

Pursuant to Government Code Section 1031 (a), in order to be a peace officer, a person must be either a U.S. citizen or be a permanent resident alien who is eligible for and has applied for U.S. citizenship. Any permanent resident alien who is employed as a peace officer shall be disqualified from holding that position if his/her application for citizenship is denied.

CONTACT INFORMATION

Department of Forestry and Fire Protection
(916) 894-9580

CALFIREexams@fire.ca.gov

TDD is Telecommunications Device for the Deaf and is reachable only from phones
Equipped with a TDD Device

1 (800) 735-2929 (TT/TDD) 1 (800) 735-2922 (Voice)

STS is Speech-to-Speech Service for persons with a speech disability and is
reachable at

1 (800) 854-7784 (California) or 1 (800) 947-8642 (Nationwide)

GENERAL INFORMATION

For all examinations (with or without a written feature), it is the candidate's responsibility to contact the Department of Forestry and Fire Protection, (916) 894-9580, three weeks after the cut-off/final filing date if he/she has not received a progress notification or notice to appear.

If a candidate's notice of oral interview or performance test fails to reach him/her three days prior to their scheduled appointment due to a verified postal error, he/she will be rescheduled upon written request.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. However, locations of interviews or performance evaluations may be limited or extended as conditions warrant.

Applications are available online at CalHR, local offices of the Employment Development Department and the testing Department on this job bulletin.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The Department of Forestry and Fire Protection reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform

the assigned duties of the classification. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) Departmental promotional, 3) multi-Departmental promotional, 4) service-wide promotional, 5) Departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

If High School Equivalence is Required: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

Confidentiality and Security: Pursuant to Government Code Sections 19680(c) and 19681(b) it is unlawful to copy and/or furnish confidential examination material for the purpose of either improving or injuring the chances of any person or to obtain examination questions or other examination material before, during, or after an examination. Every person violating these provisions is guilty of a misdemeanor, and adverse action will be pursued. This may result in the person being barred from competition in future examinations, withheld from certification lists, or cancellation of eligibility for employment in State civil service.

How to apply for Veterans' Preference: The California Department of Human Resources (CalHR) has information on how to apply for Veterans' Preference at [CAL HR Veterans Information](#), and the Application for Veterans' Preference Application for (CalHR 1093). Additional information is also available on the [Department of Veterans Affairs](#) website.

Felony Disqualification: You are disqualified from being employed as a peace officer if: 1) you have been convicted of a felony in California or any other State; 2) you have been convicted of any offense in any other State which would have been a felony if committed in California; 3) you have been charged with a felony and adjudged by a superior court to be mentally incompetent; 4) you have been adjudged addicted or in danger of becoming addicted to narcotics, convicted, and committed to a State institution. If you have been convicted of a felony, you may be allowed to participate in this examination if your conviction(s): 1) has/have been sealed under Penal Code Section 851.7, 851.8, 1203.45, or Health and Safety Code Section 11361.5; 2) has/have been expunged or is/are expugnable pursuant to Health and Safety Code Section 11361.5 regarding marijuana offenses; 3) was/were stipulated or designated to be a lesser included offense of marijuana possession under Health and Safety Code Section 11557 or 11366.